

## Find Your Tribe

Our community of advocates makes our change journey easier, and maybe faster in reaching our aspirations.

I had played many basketball competitions and still remember many of them; the winning shots, the thrill of winning, the agony of losing, the celebration of teamwork, and many others.

One of the games I remember was a semifinals game in the Inter-Professional Games in 1999, where my Certified Professional Accountants team was up against the Law Society.

I started the game cold, really cold, shooting 0-6 shots in the first few minutes. Confidence slipped quickly and I started passing away the ball whenever it landed in my hands. During timeout one of the older guys (he was in his 40s and I was in my 20s) yelled at me, on why I wasn't shooting the ball.

I replied (probably sheepishly) that I wasn't making shots. He yelled back, 'Shooters shoot. We don't care if you make your shots or not but we have no chance if you don't shoot. We (will) create the opportunities, you shoot!'

His yelling woke me up. I started shooting again and making shots.

*Coaching that helps individuals get unstuck from their professional situations and accelerate*

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There and then I experienced first hand what it felt and meant, when someone believed in me even when I was far from being my best, and wasn't even in my norm. Something ignites in us when someone believes in us.

We become better versions of ourselves when we are surrounded by what I call 'Our Tribe'- people who believe in us, people who stretch us, affirm us and correct us through our ups and downs.

I recently had the great pleasure of conducting workshops for both Essec Business School and Nanyang Business School, both premier business schools. I told them upfront that I had no prior experience of conducting these workshops. Their vote of confidence was a source of motivation for me, stretched me, and made the journeys fun. I was so drawn to the topic for one of the workshops that I am still working on it now even though the workshop has been over for more than 3 weeks now.

Find your tribe, and at the same time, ignite greatness in some others!

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